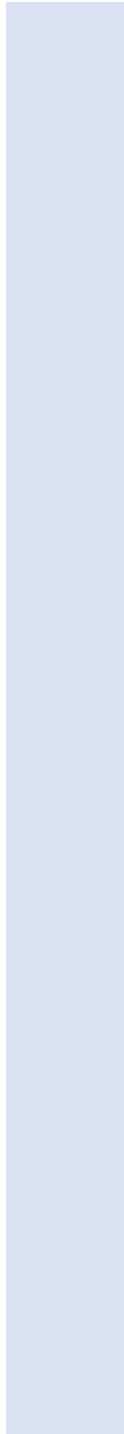


Grade	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
48	\$105,386	\$108,548	\$111,804	\$115,158	\$118,612	\$122,170	\$125,835
47	\$102,816	\$105,900	\$109,077	\$112,349	\$115,720	\$119,191	\$122,766



Grade	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
48	\$65.21	\$67.16	\$69.18	\$71.26	\$73.39	\$75.60	\$77.86
47							